

THE REVISED
BPD OUTCOMES INSTRUMENT

REPORT OF FINDINGS:
RESPONDENTS WITH BASW/BSW ONLY

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A DESCRIPTION OF THE RESPONDENTS

Total number of cases		= 1902
Female = 87.8%	Male = 12.2%	(1741 cases)
Minority of color		= 211
African American		= 101
Native American		= 49
Latino		= 22
Asian		= 25
Other		= 14

Specially Challenged

Hearing	= 43 (2.3%)
Visual/Print	= 62 (3.3%)
Learning	= 34 (1.8%)
Motor/Mobility	= 37 (1.9%)
Speech	= 17 (.9%)
Use of Arms/Hands	= 23 (1.3%)
Other	= 62 (3.3%)

Age range of respondents: 22-69 (1,808 cases)

51.3%	were	22-30
29.4%	were	31-40
14.3%	were	41-50
4.5%	were	51-60
.5%	were	61-69

Year graduated from a BASW/BSW Program

Almost 60% graduated in the last 5 years - 1988 through 1992;
1779 valid cases

83.2% of the respondents graduated in the last 10 years

Employment Status

67.2% (N=1,261) were employed in Social Work (fulltime or parttime)
Additional 54.1% (N=405) had been employed in Social Work at one time

OVERALL SATISFACTION WITH BASW/BSW DEGREE

(1890 cases)

1,2,3	(high) =	81.6%
4	(mid) =	10.1%
5,6,7	(low) =	8.3%

Would you study Social Work Again? (1891 cases)

Yes = 73.6%
No = 26.4%

Why wouldn't you study Social Work Again? (555 cases)

Pay too low	=	37.7%
Jobs too scarce where want to live	=	18.7%
Field has limited chance of advancement	=	11.0%
Disillusioned with profession	=	17.3%
Disliked client expectations	=	.5%
Other	=	14.8%

PROFESSIONAL ACTIVITIES SINCE COMPLETION OF BASW/BSW

Attended conference, workshop, seminar	90.5%
Talked to a community group	56.1%
Community service organization	55.7%
Volunteer work	40.6%
NASW member	39.1%
Other professional organization member	38.4%
Subscribed to professional journal	38.4%
Member of a panel at a workshop/conference	37.1%
Continuing education/graduate course	35.5%
Licensed/Certified	34.3%
Conducted a workshop	29.8%
Political activities	25.1%
Presented paper(s) at meetings	24.9%
Member of a social service board	23.2%
Awards or honors	23.2%
Research projects on social work topics	11.7%
Scholarships, grants	7.0%
ACBSW	5.5%
Published articles in journals/newsletters	2.8%
ACSW	2.0%

NON SOCIAL WORK EMPLOYMENT

Why not currently employed in social work? (596 cases)

Have not been able to find social work employment	21.3%
Furthering my formal education	3.0%
Raising a family	19.6%
Health/personal reasons	6.0%
Have been unable to find any employment	2.7%
Employed in another field by choice	34.9%
Other	12.4%

Intend to seek social work employment in future? (623 cases)

Yes = 56.2% No = 43.8%

Why not intend to seek social work employment in the future? (280 cases)

Jobs are too scarce for undergraduate level social work.	10.4%
An undergraduate level social work degree is not well enough recognized in the profession.	13.9%
The pay and financial benefits are too low.	10.0%
I'm disillusioned with social work as a social worker.	7.5%
I dislike what clients expect of me.	.4%
I am making a career away from social work.	43.9%
Other	13.9%

INFORMATION ABOUT FIRST SOCIAL WORK JOB

Fulltime: 85.2% (649 of 762 of valid cases)

Educational Requirements (1458 cases)

None specified	9.5%
A.A.	2.1%
Unspecified BA/BS	24.6%
BASW/BSW	62.6%
Unspecified MA	.0%
MSW	1.0%

FIRST SOCIAL WORK JOB con't

Level of Practice (1447 cases)

Direct Practice with clients	78.0%
Direct practice & supervision	11.9%
Direct Practice & administration	5.9%
Supervision	.2%
Program Administration	3.3%
Agency Supervision	.7%

Primary Field of Practice (756 cases)

Public welfare	8.5%
Corrections	6.3%
Disabilities (physical, intell, learning)	13.4%
Family focused practice	7.3%
Child welfare	20.1%
Mental health	10.3%
Geriatrics	14.6%
Chemical dependency	4.4%
Medical social work	5.3%
Other	9.9%

Secondary field of practice (731 cases)

Public welfare	8.8%
Corrections	4.1%
Disabilities (physical, intell, learning)	7.3%
Family focused practice	16.3%
Child welfare	14.6%
Mental health	9.4%
Geriatrics	6.0%
Chemical dependency	4.7%
Medical social work	9.8%
Other	19.0%

Primary locale of practice (760 cases)

Urban	34.5%
Suburban	15.7%
Small town/village	19.5%
Rural	12.4%
Combination of the above	18.0%

FIRST SOCIAL WORK JOB con't

How long it took to find the job (1460 cases)

Kept job they had before going to school	3.1%
Kept job they got while in school	20.3%
Less than 1 month after graduation	19.8%
1-3 months after graduation	22.1%
3-6 months after graduation	16.7%
6-12 months after graduation	10.3%
Over 1 year after graduation	7.7%

How long did they stay at first job (764 cases)

Less than 1 year	35.5%
1-3 years	50.3%
4-6 years	10.3%
7-9 years	2.6%
10 years or longer	1.3%

Employment Auspices (759 cases)

Federal government (military related)	.8%
Federal government (civilian)	5.4%
State government	26.9%
County/municipal/town government	16.7%
Private, church related	13.3%
Private, nonsectarian	36.9%

Starting gross annual salary for first job (fulltime only - 559 cases)

Under \$10,000	16.8%
10,000 to 13,999	29.9%
14,000 to 17,999	31.8%
18,000 to 21,999	17.2%
22,000 to 25,999	3.6%
26,000 to 29,999	.5%
30,000 to 33,999	.2%
34,000 to 37,999	0.0%
38,000 to 41,999	0.0%
over 42,000	0.0%

PREPARATION FOR FIRST POST BASW/BSW SOCIAL WORK JOB

Overall Evaluation of Preparation for first Job (1464 cases)

1,2,3 (high) = 82.0%
 4 (mid) = 12.4%
 5,6,7 (low) = 5.6%

<u>VALUES</u>	Reported in percent						
	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relev
Dign of ind. .2		44.5	34.0	14.5	6.0	.7	.2
Confidentiality .1		52.1	30.2	11.3	5.0	1.3	.1
Client self-det. .2		32.3	31.9	21.8	11.3	2.4	.1
Nonjudg attitude .2		38.3	33.6	18.3	7.5	1.3	.8
Ident SW as prof. .4		26.5	29.6	23.5	15.0	4.4	.6
Accept human div .1		38.4	33.3	17.8	7.8	1.8	.8
Responsibility to client .5		34.4	35.0	18.9	9.3	1.5	.4
Value human div .1		34.2	33.5	20.0	9.5	2.1	.4
Respect for colleague .2		25.8	32.2	25.9	12.8	2.3	.8
Objective in prof rel .1		25.1	34.4	23.0	13.5	3.0	.9

KNOWLEDGE BASES

Generalist persp		23.6	32.3	24.2	15.7	2.2	.5	1.5
Person in envirn		19.8	33.1	26.7	15.7	3.4	.6	.8
Systems theory		19.9	30.7	26.8	15.8	4.3	.8	1.6
Systematic prob-solving		19.2	31.8	28.3	15.2	4.4	.4	.7
Aware of vul/opp pop.		26.5	30.2	23.6	13.8	4.5	.6	.8
Social service system		14.9	28.1	27.0	20.1	.8	1.6	.2
Ability to read research		10.4	21.8	25.8	24.7	10.0	2.2	5.1
Knowledge of soc policy		12.3	25.2	28.2	24.7	7.3	1.2	1.1
Computer/info management	2.4	5.8	10.8	19.3	26.1	21.4	14.3	
Human life cycle		23.3	32.9	24.7	14.8	2.7	.3	1.4
Pol/gov process		8.0	19.8	26.3	27.9	12.0	2.6	3.4
Economics content		4.5	13.6	25.4	32.1	15.6	3.9	4.9
Sociology content		15.3	31.9	29.6	19.3	2.5	.3	1.1
Psychology content		15.0	33.1	28.6	18.3	4.0	.3	.6
Human bio/physiology		7.8	19.2	25.6	29.7	10.2	2.8	4.7

Other

9.6

19.6

22.3

27.3

2.9

1.7

16.7

PREPARATION FOR FIRST POST BASW/BSW SOCIAL WORK JOB con't.

Reported in Percent

<u>SKILLS</u>	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relev	
Interviewing		22.8	29.4	24.4	15.5	5.8	.9	1.3
Interv w/individ		19.4	33.0	24.8	17.1	4.7	.4	.5
Interv w/families		13.1	25.7	25.3	23.1	9.1	1.6	2.1
Interv w/groups		10.6	20.8	26.8	24.5	11.0	2.1	4.2
Set interv goals		13.3	26.2	28.4	21.9	7.7	.9	1.5
Using prob/solving		18.6	34.6	27.6	15.7	2.9	.3	.4
Provide info/referral		24.9	28.8	24.4	14.7	5.3	.9	1.0
Organizing grps		9.4	18.2	27.3	24.6	10.6	2.4	7.5
Conduct growth/soc grps		6.7	14.1	23.9	26.4	14.2	4.3	10.5
Case management		17.9	26.1	23.3	20.0	7.3	2.1	3.4
Teaching and training		6.5	14.8	24.5	26.0	13.4	5.5	9.4
Outreach		10.4	19.7	25.4	25.8	9.1	2.4	7.2
Compiling info		18.5	28.4	26.6	19.2	3.9	1.3	2.2
Client Advocacy		29.1	32.8	20.9	12.2	3.0	.5	1.6
Evaluating own practice		12.1	24.0	28.3	22.6	7.9	2.0	3.3
Public speaking		8.6	16.1	22.3	26.2	14.9	4.0	7.9
Task grp/team partic		15.9	26.8	26.1	19.9	5.2	1.3	4.9
Agency consultation		17.7	29.7	25.0	18.2	6.4	1.5	1.5
Using supervision		18.8	28.1	24.3	17.9	6.6	1.5	2.8
Writing case reports		23.2	27.9	20.3	17.9	8.1	1.6	1.1
Computer technology		1.4	3.8	9.2	18.6	24.7	22.9	19.4
Grant/proposal writing		1.6	4.0	8.1	15.6	22.6	21.6	26.5
Court testimony		1.5	4.8	7.9	17.1	24.1	23.0	21.6
Editorial writing		2.4	4.8	9.2	17.3	18.3	18.2	29.8
Supervising volunteers		5.7	10.2	15.4	22.0	13.0	11.1	22.7
Work w/involuntary clients		8.2	16.6	24.7	24.2	13.4	6.7	6.2
Supervising employees		3.1	7.6	15.0	19.1	15.6	12.7	27.0
New program development		6.8	13.5	18.8	25.0	14.1	7.4	14.4
Program management		5.3	13.7	19.7	23.1	13.0	7.9	17.2
Program implementation		7.1	16.9	23.1	26.0	10.7	5.1	10.9
Planning		10.3	23.2	27.3	24.4	6.1	2.9	5.7
Program evaluation		7.6	16.8	25.8	27.4	7.8	4.9	9.7
Legislative testimony		1.3	3.8	8.6	14.9	19.0	18.0	34.5
Infl. agency pol/proc.		7.3	13.8	21.8	27.5	13.0	8.1	8.5
Influencing soc pol		5.7	14.3	21.5	25.0	12.3	6.1	15.2
Community intervention		8.6	18.7	23.6	24.2	9.4	2.7	12.8

CURRENT SOCIAL WORK JOB

Fulltime: 87.9% (1133 of 1289 valid cases)

Primary Field of Practice (1291 cases)

Public welfare	6.4%
Corrections	5.3%
Disabilities (physical, intellectual, learning)	11.5%
Family focused practice	6.0%
Child welfare	21.3%
Mental health	11.7%
Geriatrics	14.6%
Chemical dependency	4.7%
Medical social work	10.2%
Other	8.3%

Secondary field of practice (1250 cases)

Public welfare	7.4%
Corrections	3.0%
Disabilities (physical, intellectual, learning)	8.0%
Family focused practice	19.4%
Child welfare	11.2%
Mental health	9.7%
Geriatrics	9.3%
Chemical dependency	4.5%
Medical social work	9.7%
Other	17.9%

Primary locale of practice (1288 cases)

Urban	32.8%
Suburban	10.8%
Small town/village	15.6%
Rural	13.2%
Combination of the above	27.6%

How long employed in present social work position? (1295 cases)

Less than 1 year	33.7%
1-3 years	46.3%
4-6 years	12.0%
7-9 years	4.2%
10 years or longer	3.9%

Employment auspices (1269 cases)

Federal government (military related)	.6%
Federal government (civilian)	5.6%
State government	30.3%
County/municipal/town government	18.5%
Private, Church related	11.0%
Private, nonsectarian	33.9%

CURRENT SOCIAL WORK JOB con't.

Current gross annual salary (fulltime only - 1205 cases)

Under \$10,000	1.2%
10,000 to 13,999	4.5%
14,000 to 17,999	19.3%
18,000 to 21,999	34.6%
22,000 to 25,999	22.5%
26,000 to 29,999	8.7%
30,000 to 33,999	5.1%
34,000 to 37,999	2.2%
38,000 to 41,999	.9%
over 42,000	1.1%

Promotions or upgrades in current position (1289 cases)

Yes = 51.7% No = 48.3

Increases in responsibility in current position (1290 cases)

Yes = 73.3% No = 26.7%

Promotions or increases in responsibility accompanied by salary increase (1195 cases)

Yes = 52.2% No = 47.8%

