

THE REVISED
BPD OUTCOMES INSTRUMENT
REPORT OF FINDINGS: TOTAL DATABASE
(as of September, 1995)

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13th Annual Program Meeting

Association of Baccalaureate Social Work Program Directors

Nashville, Tennessee
October 26-30, 1995

SAMPLE DESCRIPTION

Schools represented = 113

Average number of cases/program = 55

Average return rate = 48%

Total number of cases = 6263

Female = 81.7% Male = 11.3% (5183 cases)

Minority of color 509 (11.2% of 4548 cases)

Age range of respondents: 28-80 (5424 cases)

46.7%	were	22-30	at time filled out survey
30.0%	were	31-40	at time filled out survey
16.8%	were	41-50	at time filled out survey
5.1%	were	51-60	at time filled out survey
.98%	were	61-70	at time filled out survey
.30%	were	71-80	at time filled out survey

Year Graduated from a BASW/BSW Program (4964 valid cases)

43.5% graduated 1990 through 1995

73.3% graduated 1986 through 1995

Employment Status

67.8% (N=3,830) were employed in Social Work (fulltime or parttime)

Additional 20.4% (N=1193) had been employed in Social Work at one time.

FURTHER EDUCATION BEYOND BASW

Approximately 36.8% (2092) of the respondents reported that they had completed or were pursuing further education beyond the BASW/BSW.

69.2% of these respondents had completed or were pursuing an MSW.

OVERALL SATISFACTION WITH BASW/BSW

(5658 cases)

1,2,3 (high) = 83.2%

4 (mid) = 8.3%

5,6,7 (low) = 8.1%

Would you study Social Work again? (5674 cases)

Yes = 75.3%

No = 24.5%

Why wouldn't you study Social Work again? (1518 cases)

Pay too low	=	36.5%
Jobs too scarce where want to live	=	17.7%
Field has limited chance of advancement	=	10.5%
Disillusioned with profession	=	16.4%
Disliked client expectations	=	.4%
Other	=	18.5%

**PROFESSIONAL ACTIVITIES SINCE COMPLETION OF
BASW/BSW**

	(% of cases)
Attended conference, workshop, seminar	92.3%
Talked to a community group	58.6%
Continuing education/graduate course	55.6%
Community service organization	54.7%
Subscribed to professional journal	50.4%
NASW member	50.5%
Volunteer work	46.9%
Other professional organization member	46.6%
Member of a panel at a workshop/conference	40.8%
Licensed/Certified	46.0%
Conducted a workshop	35.8%
Presented paper(s) at meetings	28.1%
Political activities	26.8%
Awards or honors	28.0%
Member of a social service board	25.5%
Research projects on social work topics	20.1%
Scholarships, grants	14.0%
ACSW	5.9%
ACBSW	4.4%
Published articles in journals/newsletters	3.9%

NON SOCIAL WORK EMPLOYMENT

Why not currently employed in social work? (1742 cases)

Have not been able to find social work employment	17.1%
Furthering my formal education	16.5%
Raising a family	13.5%
Health/personal reasons	4.4%
Have been unable to find any employment	1.4%
Employed in another field by choice	34.9%
Other	11.7%

Intend to seek social work employment in future? (1816 cases)

Yes = 55.4% No = 43.5%

Why not intend to seek social work employment in the future? (804 cases)

Jobs are too scarce for undergraduate level social work.	7.5%
An undergraduate level social work degree is not well enough recognized in the profession.	8.2%
The pay and financial benefits are too low	11.3%
I'm disillusioned with social work as a social worker.	7.6%
I dislike what clients expect of me.	.4%
I am making a career away from social work.	52.5%
Other	12.6%

INFORMATION ABOUT FIRST SOCIAL WORK JOB

Educational Requirement (4346 cases)

None specified	8.3%
A.A.	1.9%
Unspecified BA/BS	23.9%
BASW/BSW	56.5%
Unspecified MA	1.3%
MSW	7.6%

Level of Practice (4313 cases)

Direct Practice with clients	78.3%
Direct practice & supervision	10.3%
Direct Practice & administration	6.6%
Supervision	.4%
Program Administration	3.4%
Agency Administration	.6%

FIRST SOCIAL WORK JOB con't

Primary Field of Practice (2509 cases)

Public welfare	6.5%
Corrections	3.9%
Disabilities (physical, intell, learning)	12.3%
Family focused practice	6.6%
Child welfare	20.3%
Mental health	13.5%
Geriatrics	13.5%
Chemical dependency	4.6%
Medical social work	8.1%
Other	10.7%

Secondary field of practice (2377 cases)

Public welfare	6.4%
Corrections	3.3%
Disabilities (physical, intell, learning)	7.3%
Family focused practice	18.8%
Child welfare	13.3%
Mental health.9%	13.0%
Geriatrics	6.3%
Chemical dependency	4.5%
Medical social work	9.4%
Other	17.9%

Primary locale of practice (2496 cases)

Urban	39.3%
Suburban	16.4%
Small town/village	16.2%
Rural	11.0%
Combination of the above	17.0%

How long it took to find the job (4346 cases)

Kept job they had before going to school	3.2%
Kept job they got while in school	22.6%
Less than 1 month after graduation	19.7%
1-3 months after graduation	22.0%
3-6 months after graduation	14.9%
6-12 months after graduation	10.7%
Over 1 year after graduation	6.3%

How long did they stay at first job (2500 cases)

Less than 1 year	32.6%
1-3 years	52.6%
4-6 years	10.6%
7-9 years	2.4%
10 years or longer	1.6%

FIRST SOCIAL WORK JOB con't.

Employment Auspices (2487 cases)

Federal government (military related)	1.1%
Federal government (civilian)	4.6%
State government	23.7%
County/municipal/town government	16.0%
Private, church related	13.0%
Private, nonsectarian	41.5%

Starting gross annual salary for first job (2493 valid cases)

Under \$10,000	19.2%
10,000 to 13,999	26.6%
14,000 to 17,999	26.8%
18,000 to 21,999	18.9%
22,000 to 25,999	6.1%
26,000 to 29,999	1.4%
30,000 to 33,999	.8%
34,000 to 37,999	.1%
38,000 to 41,999	.1%
over 42,000	.0%

PREPARATION FOR FIRST POST BASW/BSW SOCIAL WORK JOB

Overall Evaluation of Preparation for first Job (4365 cases)

1,2,3 (high) = 82.8%
 4 (mid) = 11.9%
 5,6,7 (low) = 5.3%

Reported in percent

<u>VALUES</u>	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relev	
Dign of ind.	45.1	34.4	14.6	5.2	.5	.1	.1	
Confidentiality	50.4	30.1	12.7	5.5	1.1	.1	.1	.1
Client self-det.	35.0	33.3	20.4	9.0	1.9	.2	.2	.3
Nonjudg attitude	40.4	33.6	17.7	6.5	1.1	.5	.2	.2
Ident SW as prof.	29.5	29.8	22.3	13.6	4.3	.4	.4	.4
Accept human div	39.1	33.6	17.0	7.8	1.7	.5	.1	.1
Responsibility to client	35.5	35.2	19.0	8.5	1.1	.4	.3	.3
Value human div	35.7	34.1	19.1	9.1	1.6	.3	.1	.1
Respect for colleague	26.2	32.5	24.8	13.3	2.4	.5	.2	.2
Objective in prof rel	25.6	34.1	24.6	12.4	2.7	.6	.1	.1

KNOWLEDGE BASES

Generalist persp	26.1	31.8	23.6	14.1	2.7	.6	1.1	
Person in envirn	24.4	32.5	24.5	14.2	3.1	.6	.6	
Systems theory	23.7	29.8	24.1	15.8	4.7	.8	1.2	
Systematic prob-solving	20.0	30.8	27.5	15.8	4.7	.5	.6	
Aware of vul/opp pop.	27.7	31.7	22.1	13.9	3.7	.5	.5	
Social service system	15.8	28.0	26.1	20.4	8.1	1.4	.1	
Ability to read research	12.1	21.9	24.1	24.9	11.2	2.9	3.4	
Knowledge of soc policy	14.7	24.4	27.9	23.7	6.9	1.4	1.0	
Computer/info management	2.7	6.3	10.3	19.6	25.9	21.7	13.0	
Principles for soc change	12.0	24.3	29.2	25.8	5.8	1.0	1.9	
Human life cycle	25.2	24.2	24.1	14.6	2.6	.7	1.0	
Pol/gov process	9.6	19.3	25.7	28.9	10.9	2.6	2.8	
Economics content	5.6	13.7	22.7	33.0	15.4	4.3	5.1	
Sociology content	17.8	30.3	28.3	19.7	2.6	.4	.9	
Psychology content	17.2	31.3	27.4	18.4	4.4	.8	.6	
Human bio/physiology	9.3	18.5	24.9	28.4	10.3	3.7	4.8	
Other	10.9	19.0	22.7	23.8	2.9	1.6	18.7	

PREPARATION FOR FIRST POST BASW SW JOB con't.

Reported in Percent

<u>SKILLS</u>	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relev	
Interviewing	23.9	29.9	23.2	16.0	5.1	.9	1.0	
Interv w/individ	20.2	31.6	25.8	16.3	5.0	.6	.5	
Interv w/families	13.2	23.7	25.7	22.7	10.6	1.9	2.1	
Interv w/groups	11.4	19.7	25.5	25.2	12.4	2.3	3.5	
Set interv goals	13.3	26.4	28.4	21.2	8.1	1.1	1.4	
Using prob/solving	19.7	33.9	26.8	15.4	3.2	.6	.4	
Provide info/referral	24.5	29.6	24.6	14.8	4.8	.9	.8	
Organizing grps	9.7	17.9	25.6	26.1	11.5	3.0	6.2	
Conduct growth/soc grps	6.9	13.9	22.2	26.7	15.8	4.9	9.5	
Case management	17.8	25.8	23.8	19.2	7.9	2.1	3.4	
Teaching and training	7.5	14.0	21.0	25.9	15.7	6.2	9.5	
Outreach	11.5	20.0	25.0	24.8	8.8	2.8	6.9	
Compiling info	18.8	27.5	26.1	20.0	4.3	1.3	1.9	
Client Advocacy	30.7	32.4	21.1	11.2	3.0	.6	1.0	
Evaluating own practice	12.0	24.3	26.4	21.7	9.2	3.0	3.4	Public
speaking	9.4	16.2	21.3	26.1	14.4	5.3	7.2	
Task grp/team partic	15.9	25.7	26.5	20.6	5.6	1.9	3.8	
Agency consultation	18.1	28.6	26.0	18.9	5.6	1.4	1.4	
Using supervision	19.5	27.7	23.2	18.3	7.3	1.8	2.1	
Writing case reports	23.0	26.7	21.2	17.5	8.4	2.4	.7	
Computer technology	2.0	4.4	9.2	18.0	24.0	24.2	17.8	
Grant/proposal writing	2.0	4.7	7.6	15.7	22.0	25.0	22.4	
Court testimony	2.2	4.7	8.1	16.8	22.8	26.7	18.4	
Editorial writing	2.6	4.5	9.2	17.8	17.8	20.7	27.0	
Supervising volunteers	5.7	9.6	14.8	20.5	13.9	13.3	21.8	
Work w/involuntary clients	8.2	16.7	22.8	25.7	13.5	6.8	6.2	
Supervising employees	3.5	7.4	13.7	18.4	17.2	14.2	25.1	
New program development	6.0	12.4	18.9	24.6	14.8	9.3	13.8	
Program management	5.3	11.6	17.7	22.4	14.2	10.8	17.7	
Program implementation	7.1	14.8	21.7	25.2	12.0	7.3	11.7	
Planning	10.6	21.0	25.1	25.2	7.2	4.8	6.1	
Program evaluation	7.8	15.5	23.5	25.9	10.1	6.7	10.4	
Legislative testimony	1.8	3.5	7.9	14.8	19.0	20.4	32.0	
Infl. agency pol/proc.	7.3	13.2	21.2	26.7	13.7	9.1	8.6	
Influencing soc pol	6.2	13.2	20.4	26.1	11.9	7.2	14.6	
Community intervention	9.5	18.2	24.0	24.7	8.6	4.1	10.5	

CURRENT SOCIAL WORK JOB

Fulltime: 87.3% (1749 of 2004 valid cases)

Primary Field of Practice (3892 cases)

Public welfare	4.8%
Corrections	3.6%
Disabilities (physical, intellectual, learning)	10.2%
Family focused practice	7.9%
Child welfare	18.7%
Mental health	17.0%
Geriatrics	12.2%
Chemical dependency	4.6%
Medical social work	11.8%
Other	8.9%

Secondary field of practice (3728 cases)

Public welfare	6.1%
Corrections	2.7%
Disabilities (physical, intellectual, learning)	7.5%
Family focused practice	20.5%
Child welfare	12.2%
Mental health	12.1%
Geriatrics	8.2%
Chemical dependency	5.6%
Medical social work	9.1%
Other	15.9%

Primary locale of practice (3901 cases)

Urban	34.7%
Suburban	13.8%
Small town/village	13.4%
Rural	11.4%
Combination of the above	26.6%

How long employed in present social work position? (3910 cases)

Less than 1 year	31.4%
1-3 years	44.3%
4-6 years	14.1%
7-9 years	4.7%
10 years or longer	5.4%

Employment auspices (3837 cases)

Federal government (military related)	.7%
Federal government (civilian)	5.2%
State government	26.9%
County/municipal/town government	17.7%
Private, Church related	11.0%
Private, nonsectarian	38.5%

CURRENT SOCIAL WORK JOB con't.

Current gross annual salary (Fulltime only - 3920 cases)

Under \$10,000	4.6%
10,000 to 13,999	5.3%
14,000 to 17,999	12.7%
18,000 to 21,999	23.6%
22,000 to 25,999	21.9%
26,000 to 29,999	13.4%
30,000 to 33,999	7.9%
34,000 to 37,999	5.0%
38,000 to 41,999	2.2%
over 42,000	3.4%

Promotions or upgrades in current position (3918 cases)

Yes = 51.0% No = 48.6%

Increases in responsibility in current position (3917 cases)

Yes = 73% No = 26.4%

Promotions or increases in responsibility accompanied by salary increase (3589 cases)

Yes = 49.8% No = 48.9%