

THE REVISED
BPD OUTCOMES INSTRUMENT
REPORT OF FINDINGS: ACCREDITED PROGRAMS
(as of September 24, 1996)

PREPARED BY:

John Rogers
Mount Mercy College

Marshall Smith
Rochester Institute of Technology

JoAnn Ray
Eastern Washington University

Grafton Hull
Indiana University Northwest

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SAMPLE DESCRIPTION
(GRADUATES OF ACCREDITED PROGRAMS)

Schools represented	102
BASW only	87.0%
Combined	13.0%
Public	70.3%
Private Denominational	27.2%
Private Nondenominational	2.4%

BPD Regional Distribution [% of respondents by location of program]

Midwest	39.0%
Northeast	17.2%
Mid Atlantic	14.1%
West	10.8%
Southeast	9.5%
Southwest	9.4%

Year First Accredited

1973-1979	76.2%
1980-1989	17.1%
1990-1993	6.7%

Year Survey Administered

1991	14.8%
1992	20.7%
1993	15.1%
1994	19.5%
1995	16.8%
1996	13.2%

Total Cases	6498
Average Cases per program	63.7
Average Response Rate	47.0%

DEMOGRAPHICS

Sex (5867 cases)

Female = 87.8%

Male = 11.2%

Minority of Color (11.2% - 686 valid cases)

African American		5.4%
Latino	2.0%	
Native American		1.7%
Asian/Pacific Island	1.1%	
Other		1.0%

Specially Challenged

Hearing		128
Visual	184	
Learning		122
Motor		110
Speech		58
Use of Hands		74
Other		220

Age when graduated (5919 valid cases)

Traditional (25 or younger) 56.5%

Nontraditional (26 or older) 34.5%

Age when filled out survey

48.4% were 20-30

28.2% were 31-40

16.7% were 41-50

5.2% were 51-60

.8% were 61-70

.2% were 71-80

Year Graduated from a BASW/BSW Program (6000 valid cases)

49.0% graduated 1990 through 1995

75.4% graduated 1986 through 1995

Employment Status

69.0% (N=4327) were employed in Social Work

Additional 20.3% (N=1316) had been employed in Social Work at one time.

FURTHER EDUCATION BEYOND BASW

Approximately 37% (2344) of the respondents reported that they had completed or were

pursuing further education beyond the BASW/BSW.

84.5% of these respondents had completed or were pursuing an MSW.

OVERALL SATISFACTION WITH BASW/BSW (6325 cases)

1,2,3 (high) = 83.2%

4 (mid) = 8.8%

5,6,7 (low) = 7.9%

Would you study Social Work again? (6038 cases)

Yes = 76.4%

No = 23.6%

Why wouldn't you study Social Work again? (1654 cases)

Pay too low	=	36.5%
Jobs too scarce where want to live	=	17.3%
Field has limited chance of advancement	=	10.4%
Disillusioned with profession	=	16.3%
Disliked client expectations	=	.3%
Other	=	19.3%

PROFESSIONAL ACTIVITIES SINCE COMPLETION OF BASW/BSW

	(% of cases)
Attended conference, workshop, seminar	91.9%
Talked to a community group	58.7%
Continuing education/graduate course	55.8%
Community service organization	54.3%
Subscribed to professional journal	50.5%
NASW member	52.1%
Volunteer work	46.5%
Other professional organization member	45.8%
PROFESSIONAL ACTIVITIES con't.	
Member of a panel at a workshop/conference	40.7%

Licensed/Certified	46.5%
Conducted a workshop	35.4%
Presented paper(s) at meetings	28.3%
Political activities	25.8%
Awards or honors	27.6%
Member of a social service board	25.1%
Research projects on social work topics	19.6%
Scholarships, grants	14.2%
ACSW	5.7%
ACBSW	4.3%
Published articles in journals/newsletters	3.8%

NON SOCIAL WORK EMPLOYMENT

Why not currently employed in social work? (1850 cases)

Have not been able to find social work employment	17.7%
Furthering my formal education	16.2%
Raising a family	13.7%
Health/personal reasons	4.1%
Have been unable to find any employment	1.7%
Employed in another field by choice	34.5%
Other	12.2%

Intend to seek social work employment in future? (1926 cases)

Yes = 55.9% No = 44.1%

Why not intend to seek social work employment in the future? (865 cases)

Jobs are too scarce for undergraduate level social work.	7.7%
An undergraduate level social work degree is not well enough recognized in the profession.	8.7%
The pay and financial benefits are too low	11.4%
I'm disillusioned with social work as a social worker.	7.4%
I dislike what clients expect of me.	.2%
I am making a career away from social work.	52.1%
Other	12.4%

INFORMATION ABOUT FIRST SOCIAL WORK JOB

Educational Requirement (4898 cases)

None specified	8.1%
A.A.	1.9%
Unspecified BA/BS	24.5%
BASW/BSW	56.1%
Unspecified MA	1.2%
MSW	8.3%

Level of Practice (4862 cases)

Direct Practice with clients	78.3%
Direct practice & supervision	10.3%
Direct Practice & administration	7.0%
Supervision	.5%
Program Administration	3.3%
Agency Administration	.6%

Primary Field of Practice (2826 cases)

Public welfare	7.1%
Corrections	4.0%
Disabilities (physical, intell, learning)	12.0%
Family focused practice	6.4%
Child welfare	20.9%
Mental health	13.7%
Geriatrics	12.8%
Chemical dependency	4.8%
Medical social work	8.1%
Other	

Secondary field of practice (2668 cases)

Public welfare	6.5%
Corrections	3.2%
Disabilities (physical, intell, learning)	7.6%
Family focused practice	18.9%
Child welfare	12.8%
Mental health.9%	12.9%
Geriatrics	6.7%
Chemical dependency	4.5%
Medical social work	9.4%

Primary locale of practice (2799 cases)

Urban	39.3%
Suburban	16.2%
Small town/village	16.1%
Rural	11.5%
Combination of the above	16.9%

FIRST SOCIAL WORK JOB con't.

How long it took to find the job (4898 cases)

Kept job they had before going to school	3.3%
Kept job they got while in school	24.0%
Less than 1 month after graduation	20.1%
1-3 months after graduation	22.1%
3-6 months after graduation	14.5%
6-12 months after graduation	10.2%
Over 1 year after graduation	5.8%

How long did they stay at first job (2807 cases)

Less than 1 year	33.0%
1-3 years	52.8%
4-6 years	10.0%
7-9 years	2.4%
10 years or longer	1.8%

Employment Auspices (2797 cases)

Federal government (military related)	1.1%
Federal government (civilian)	5.5%
State government	25.1%
County/municipal/town government	15.0%
Private, church related	12.8%
Private, nonsectarian	40.9%

Starting gross annual salary for first job (fulltime only - 1906 cases)

Under \$10,000	15.1%
10,000 to 13,999	23.1%
14,000 to 17,999	28.8%
18,000 to 21,999	21.6%
22,000 to 25,999	8.3%
26,000 to 29,999	2.1%
30,000 to 33,999	.8%
34,000 to 37,999	.1%
38,000 to 41,999	.1%

PREPARATION FOR FIRST POST BASW/BSW SOCIAL WORK JOB

Overall Evaluation of Preparation for first Job (4913 cases)

1,2,3 (high) = 83.9%

4 (mid) = 11.3%

5,6,7 (low) = 4.8%

Reported in percent

<u>VALUES</u>	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relevant
Dign of individual	45.0	34.5	14.8	5.0	.5	.1	.1
Confidentiality	50.5	30.6	12.4	5.3	1.0	.1	0.0
Client self-det.	34.9	33.8	20.5	8.6	1.7	.2	.2
Nonjudg attitude	39.3	34.8	17.6	6.7	1.1	.4	.1
Ident SW as prof.	29.2	30.4	22.2	13.6	3.8	.4	.3
Accept human div	38.7	34.2	17.1	7.8	1.7	.5	.1
Responsibility to client	34.9	36.1	19.1	8.3	1.1	.3	.3
Value human div	35.3	34.7	19.1	8.8	1.7	.3	.1
Respect for colleague	25.6	33.7	24.8	12.9	2.3	.5	.2
Objective in prof rel	24.9	34.9	24.8	12.1	2.6	.6	.1

KNOWLEDGE BASES

Generalist persp	27.0	32.1	23.2	13.6	2.6	.6	1.0
Person in envirn	25.5	32.7	24.1	13.6	2.8	.6	.7
Systems theory	23.4	30.4	24.3	15.5	4.4	.9	1.1
Systematic prob-solving	19.3	31.6	27.5	16.0	4.5	.6	.6
Aware of vul/opp pop.	26.2	32.9	22.4	13.7	3.8	.5	.4
Social service system	15.2	27.8	27.3	20.6	7.7	1.4	.1
Ability to read research	11.6	22.1	24.3	25.3	11.1	2.2	3.4
Knowledge of soc policy	13.6	24.6	28.7	23.8	6.9	1.3	1.1
Computer/info management	2.6	6.3	11.2	21.1	26.1	20.5	12.3
Principles for soc change	11.2	24.3	30.0	26.1	5.7	.9	1.8
Human life cycle	24.8	32.5	24.5	14.1	2.5	.7	1.0
Pol/gov process	9.1	19.4	26.5	28.9	11.0	2.5	2.6
Economics content	5.3	13.7	22.7	33.7	15.4	4.4	4.9
Sociology content	16.9	30.8	28.7	19.5	2.7	.5	.9
Psychology content	16.9	31.5	27.9	18.0	4.4	.7	.6
Human bio/physiology	9.4	19.5	25.5	27.8	10.0	3.5	4.3

PREPARATION FOR FIRST POST BASW SW JOB con't.

Reported in Percent

<u>SKILLS</u>	Not	Excel Well	Very	Well	Adeq	Poor pared	Unpre Relevant
Interviewing	23.9	30.2	23.1	15.9	5.1	.9	1.0
Interv w/individ	19.8	32.1	26.0	16.3	4.8	.5	.6
Interv w/families	13.0	23.7	26.5	22.8	10.3	1.6	2.1
Interv w/groups	11.4	19.7	25.7	25.5	12.3	2.0	3.4
Set interv goals	13.6	26.9	28.7	20.7	7.8	1.0	1.3
Using prob/solving	19.6	34.7	27.0	14.8	2.9	.5	.4
Provide info/referral	23.5	30.5	24.9	14.9	4.6	.8	.8
Organizing grps	9.4	18.5	25.9	26.1	11.5	2.7	6.1
Conduct growth/soc grps	6.6	14.5	22.3	26.7	15.9	4.5	9.5
Case management	17.8	25.7	23.7	19.1	8.0	2.1	3.5
Teaching and training	7.5	14.2	21.5	26.5	15.3	6.0	9.1
Outreach	11.0	19.6	25.4	25.5	8.8	2.8	6.8
Compiling info	18.4	28.3	26.6	19.6	4.0	1.2	1.9
Client Advocacy	30.2	33.0	21.0	11.5	2.8	.6	.9
Evaluating own practice	12.2	25.1	26.6	21.4	9.0	2.7	3.0
Public speaking	9.2	16.4	21.5	26.5	14.1	5.2	7.2
Task grp/team partic	16.1	26.6	26.2	20.0	5.4	1.8	3.8
Agency consultation	17.8	28.6	26.2	19.1	5.4	1.3	1.6
Using supervision	19.7	27.8	23.3	18.1	7.4	1.8	2.0
Writing case reports	23.2	26.7	21.4	17.5	8.2	2.3	.7
Computer technology	2.2	4.6	10.5	18.8	24.0	23.4	16.4
Grant/proposal writing	2.0	5.0	7.7	16.3	22.4	24.6	22.1
Court testimony	2.1	4.7	8.0	17.1	23.6	26.1	18.3
Editorial writing	2.5	4.3	9.0	18.5	18.1	20.8	26.8
Supervising volunteers	5.4	9.5	15.1	20.8	14.2	13.1	21.9
Work w/involuntary clients	8.1	16.9	22.8	25.4	13.9	6.6	6.3
Supervising employees	3.4	7.6	13.4	18.5	17.8	14.1	25.2
New program development	5.7	12.4	19.0	25.1	15.0	8.9	13.9
Program management	5.0	11.6	18.0	22.5	14.6	10.4	17.9
Program implementation	6.8	14.5	22.1	25.2	12.5	7.0	11.8
Planning	10.3	20.8	25.5	25.2	7.6	4.6	6.0
Program evaluation	7.6	15.8	23.6	26.2	10.4	6.4	10.1
Legislative testimony	1.7	3.5	7.6	15.5	19.6	20.0	32.1
Infl. agency pol/proc.	7.0	12.9	21.2	27.2	14.3	8.6	8.8
Influencing soc pol	5.9	12.8	20.6	26.6	12.5	6.9	14.8
Community intervention	9.2	18.2	24.1	25.0	8.7	3.9	10.8

CURRENT SOCIAL WORK JOB

Fulltime: 59.3% of 4400 valid cases

Primary Field of Practice (4439 cases)

Public welfare	4.8%
Corrections	4.1%
Disabilities (physical, intellectual, learning)	9.8%
Family focused practice	8.0%
Child welfare	19.3%
Mental health	17.2%
Geriatrics	12.1%
Chemical dependency	4.3%
Medical social work	11.8%
Other	8.6%

Secondary field of practice (4233 cases)

Public welfare	6.2%
Corrections	3.0%
Disabilities (physical, intellectual, learning)	7.3%
Family focused practice	20.5%
Child welfare	12.1%
Mental health	12.2%
Geriatrics	8.6%
Chemical dependency	5.8%
Medical social work	9.0%
Other	15.2%

Primary locale of practice (4425 cases)

Urban	35.1%
Suburban	13.1%
Small town/village	13.7%
Rural	11.5%
Combination of the above	26.7%

How long employed in present social work position? (4442 cases)

Less than 1 year	30.6%
1-3 years	45.9%
4-6 years	13.8%
7-9 years	4.4%
10 years or longer	5.2%

Employment auspices (4370 cases)

Federal government (military related)	.9%
Federal government (civilian)	5.3%
State government	27.3%
County/municipal/town government	16.6%
Private, Church related	11.7%
Private, nonsectarian	38.1%

CURRENT SOCIAL WORK JOB con't.

Current gross annual salary (Fulltime only - 3841 cases)

Under \$10,000	.6%
10,000 to 13,999	2.6%
14,000 to 17,999	10.9%
18,000 to 21,999	25.1%
22,000 to 25,999	25.3%
26,000 to 29,999	15.0%
30,000 to 33,999	9.2%
34,000 to 37,999	5.4%
38,000 to 41,999	2.4%
over 42,000	3.6%

Promotions or upgrades in current position (4409 cases)

Yes = 51.5% No = 48.5%

Increases in responsibility in current position (4423 cases)

Yes = 73.8% No = 26.2%

Promotions or increases in responsibility accompanied by salary increase (4076 cases)

Yes = 50.6% No = 49.4%