

THE REVISED
BPD OUTCOMES INSTRUMENT
REPORT OF FINDINGS: ACCREDITED PROGRAMS
(as of September 17, 1997)

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15th Annual Program Meeting
Association of Baccalaureate Social Work Program Directors

Philadelphia, Pennsylvania
October 29-November 2, 1997

SAMPLE DESCRIPTION
(GRADUATES OF ACCREDITED PROGRAMS)

Schools represented		121
BASW only		88.6%
Combined		11.4%
Public	69.8%	
Private Denominational		27.3%
Private Nondenominational	2.9%	

BPD Regional Distribution [% of respondents by location of program]

Midwest	37.1%
Northeast	16.9%
Mid Atlantic	13.6%
West	11.4%
Southeast	10.9%
Southwest	10.2%

Size of Graduating Class Most Recently Reported

R = 4-122 Mean = 38.5 Md = 35 Mo = 45

Year First Accredited

1973-1979	73.1%
1980-1989	18.9%
1990-1993	7.9%

Year Survey Administered

1990	2.5%
1991	12.7%
1992	17.7%
1993	11.8%
1994	16.6%
1995	14.8%
1996	16.5%
1997	7.7%

Total Cases 7389

Average Cases per program 61.1
Average Response Rate 47.0%

DEMOGRAPHICS

Sex (6648 cases)

Female = 88.4%

Male = 11.6%

Minority of Color (11.9% - 753 valid cases)

African American		5.8%
Latino	2.2%	
Native American		1.7%
Asian/Pacific Island	1.1%	
Other		1.1%

Specially Challenged

Hearing		147
Visual	204	
Learning		144
Motor		123
Speech		68
Use of Hands		93
Other		250

Age when graduated (6695 valid cases)

Traditional (25 or younger) 61.5%

Nontraditional (26 or older) 38.5%

Age when filled out survey

36.6% were 18-27

32.5% were 28-37

20.9% were 38-47

7.7% were 48-57

1.5 % were 58-67

.2% were 68-77

Year Graduated from a BASW/BSW Program (6805 valid cases)

54.5% graduated 1990 through 1997

78.2% graduated 1986 through 1997

Employment Status

68.9% (N=4910) were employed in Social Work

Additional 19.9% (N=1473) had been employed in Social Work at one time.

FURTHER EDUCATION BEYOND BASW

Approximately 34% (2510) of the respondents reported that they had completed or were

pursuing further education beyond the BASW/BSW.

86.8% of these respondents had completed or were pursuing an MSW.

OVERALL SATISFACTION WITH BASW/BSW (7181 cases)

1,2,3 (high) = 83.2%

4 (mid) = 8.5%

5,6,7 (low) = 8.4%

Would you study Social Work again? (7166 cases)

Yes = 76.9%

No = 23.1%

Why wouldn't you study Social Work again? (1840 cases)

Pay too low	=	36.5%
Jobs too scarce where want to live	=	17.9%
Field has limited chance of advancement	=	10.2%
Disillusioned with profession	=	16.1%
Disliked client expectations	=	.3%
Other	=	19.5%

PROFESSIONAL ACTIVITIES SINCE COMPLETION OF BASW/BSW

	(% of cases)
Attended conference, workshop, seminar	91.6%
Talked to a community group	57.2%
Continuing education/graduate course	55.2%
Community service organization	53.5%
Subscribed to professional journal	50.6%
NASW member	52.9%
Volunteer work	46.0%
Other professional organization member	44.9%
PROFESSIONAL ACTIVITIES con't.	
Member of a panel at a workshop/conference	39.5%
Licensed/Certified	46.7%

Conducted a workshop	34.7%
Presented paper(s) at meetings	27.8%
Political activities	25.0%
Awards or honors	27.1%
Member of a social service board	24.2%
Research projects on social work topics	19.4%
Scholarships, grants	13.9%
ACSW	5.4%
ACBSW	4.1%
Published articles in journals/newsletters	3.7%

NON SOCIAL WORK EMPLOYMENT

Why not currently employed in social work? (2111 cases)

Have not been able to find social work employment	18.4%
Furthering my formal education	17.3%
Raising a family	13.5%
Health/personal reasons	4.0%
Have been unable to find any employment	1.6%
Employed in another field by choice	32.8%
Other	12.3%

Intend to seek social work employment in future? (2183 cases)

Yes = 57.6% No = 42.4%

Why not intend to seek social work employment in the future? (942 cases)

Jobs are too scarce for undergraduate level social work.	8.1%
An undergraduate level social work degree is not well enough recognized in the profession.	9.1%
The pay and financial benefits are too low	11.0%
I'm disillusioned with social work as a social worker.	7.5%
I dislike what clients expect of me.	.4%
I am making a career away from social work.	51.2%
Other	12.6%

INFORMATION ABOUT FIRST SOCIAL WORK JOB

Educational Requirement (5534 cases)

None specified	8.1%
A.A.	2.0%
Unspecified BA/BS	24.1%
BASW/BSW	56.3%
Unspecified MA	1.2%
MSW	8.3%

Level of Practice (4587 cases)

Direct Practice with clients	78.5%
Direct practice & supervision	10.2%
Direct Practice & administration	6.7%
Supervision	.5%
Program Administration	3.3%
Agency Administration	.6%

Primary Field of Practice (3123 cases)

Public welfare	7.0%
Corrections	4.0%
Disabilities (physical, intell, learning)	12.1%
Family focused practice	6.5%
Child welfare	20.5%
Mental health	13.7%
Geriatrics	13.6%
Chemical dependency	4.8%
Medical social work	8.0%
Other	10.0%

Secondary field of practice (2962 cases)

Public welfare	6.5%
Corrections	3.0%
Disabilities (physical, intell, learning)	7.4%
Family focused practice	18.8%
Child welfare	12.9%
Mental health.9%	13.3%
Geriatrics	6.8%
Chemical dependency	4.5%
Medical social work	9.7%
Other	17.2%

Primary locale of practice (3106 cases)

Urban	39.4%
Suburban	16.3%
Small town/village	16.1%
Rural	11.3%
Combination of the above	16.9%

FIRST SOCIAL WORK JOB con't.

How long it took to find the job (4898 cases)

Kept job they had before going to school	3.2%
Kept job they got while in school	24.4%
Less than 1 month after graduation	20.0%
1-3 months after graduation	21.9%
3-6 months after graduation	14.9%
6-12 months after graduation	10.1%
Over 1 year after graduation	5.5%

How long did they stay at first job (3115 cases)

Less than 1 year	34.1%
1-3 years	52.6%
4-6 years	9.6%
7-9 years	2.1%
10 years or longer	1.6%

Employment Auspices (3102 cases)

Federal government (military related)	1.1%
Federal government (civilian)	5.0%
State government	24.6%
County/municipal/town government	14.7%
Private, church related	12.6%
Private, nonsectarian	41.9%

Starting gross annual salary for first job (fulltime only - 2125 cases)

Under \$10,000	14.2%
10,000 to 13,999	21.5%
14,000 to 17,999	28.1%
18,000 to 21,999	22.5%
22,000 to 25,999	9.8%
26,000 to 29,999	2.4%
30,000 to 33,999	1.1%
34,000 to 37,999	.2%
38,000 to 41,999	0.0%

PREPARATION FOR FIRST POST BASW/BSW SOCIAL WORK JOB

Overall Evaluation of Preparation for first Job (5552 cases)

1,2,3 (high) = 83.9%

4 (mid) = 11.2%

5,6,7 (low) = 4.9%

Reported in percent

<u>VALUES</u>	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relevant
Dign of individual	45.8	34.4	14.4	4.7	.5	.1	.1
Confidentiality	52.0	30.2	11.8	4.9	.9	.1	.1
Client self-det.	36.8	33.3	19.8	8.0	1.6	.2	.2
Nonjudg attitude	40.6	34.5	16.9	6.4	1.1	.4	.1
Ident SW as prof.	30.3	30.2	22.0	13.1	3.6	.4	.3
Accept human div	40.3	33.8	16.6	7.3	1.5	.4	.1
Responsibility to client	36.0	36.0	18.5	7.9	1.1	.3	.2
Value human div	37.1	34.3	18.4	8.2	1.6	.3	.1
Respect for colleague	26.3	33.9	24.3	12.6	2.2	.5	.2
Objective in prof rel	25.7	35.1	24.2	11.9	2.4	.6	.1

KNOWLEDGE BASES

Generalist persp	28.2	31.9	22.8	13.1	2.4	.6	.9
Person in envirn	27.1	32.8	23.5	12.9	2.5	.4.5	Systems
theory	24.4	30.2	24.3	15.0	4.2	.8	1.1
Systematic prob-solving	19.7	31.8	27.3	15.7	4.4	.5	.6
Aware of vul/opp pop.	27.6	32.5	22.1	13.4	3.4	.5	.4
Social service system	15.6	28.2	26.9	20.3	7.5	1.3	.2
Ability to read research	12.2	22.0	24.7	25.0	10.7	2.8	3.5
Knowledge of soc policy	14.1	24.6	29.1	23.1	6.7	1.2	1.2
Computer/info management	2.7	6.4	11.2	22.0	26.0	19.6	11.9
Principles for soc change	11.7	24.5	30.1	25.5	5.4	.9	1.9
Human life cycle	25.7	32.6	24.1	13.6	2.4	.6	1.0
Pol/gov process	9.7	19.9	26.2	28.4	10.7	2.3	2.7
Economics content	5.7	13.8	23.1	33.1	15.1	4.2	5.1
Sociology content	17.4	30.3	28.8	19.4	2.7	.5	1.0
Psychology content	17.5	31.3	27.6	17.9	4.4	.7	.6
Human bio/physiology	10.2	19.9	25.3	27.7	9.4	3.3	4.2

PREPARATION FOR FIRST POST BASW SW JOB con't.

Reported in Percent

<u>SKILLS</u>	Not	Excel Well	Very	Well	Adeq	Poor pared	Unpre Relevant
Interviewing	24.1	30.8	23.2	15.8	5.0	.8	1.1
Interv w/individ	20.4	32.2	25.8	15.9	4.7	.4	.6
Interv w/families	13.4	24.3	26.4	22.1	10.1	1.5	2.1
Interv w/groups	11.7	20.2	25.6	24.9	12.0	1.9	3.6
Set interv goals	14.0	27.3	28.4	20.3	7.5	1.0	1.4
Using prob/solving	20.3	34.7	26.7	14.5	2.9	.5	.4
Provide info/referral	24.6	30.4	24.3	14.9	4.4	.7	.8
Organizing grps	9.8	18.6	26.8	25.5	11.2	2.6	6.3
Conduct growth/soc grps	6.9	14.7	22.5	26.3	15.5	4.4	9.7
Case management	18.6	25.8	23.5	19.0	7.7	2.1	3.3
Teaching and training	7.7	14.2	21.8	26.0	15.1	5.7	9.4
Outreach	11.3	19.8	25.4	25.1	8.7	2.7	7.0
Compiling info	18.9	28.6	26.1	19.4	4.0	1.1	1.9
Client Advocacy	31.8	32.3	20.5	11.1	2.8	.5	.9
Evaluating own practice	13.0	25.3	26.5	20.8	8.6	2.5	3.2
Public speaking	9.7	17.3	21.5	26.0	13.3	5.0	7.2
Task grp/team partic	17.0	26.9	26.0	19.3	5.3	1.7	3.8
Agency consultation	18.6	28.9	25.9	18.7	5.2	1.2	1.5
Using supervision	21.0	28.2	22.7	17.3	7.1	1.8	2.0
Writing case reports	24.1	27.1	21.2	16.9	7.8	2.2	.7
Computer technology	2.4	4.7	10.9	19.6	24.2	22.3	15.8
Grant/proposal writing	2.2	5.0	7.9	16.4	22.2	23.9	22.4
Court testimony	2.3	4.7	8.4	17.4	23.4	25.1	18.7
Editorial writing	2.6	4.4	9.1	18.7	17.9	20.0	27.4
Supervising volunteers	5.6	9.6	15.0	20.9	14.0	12.7	22.2
Work w/involuntary clients	8.7	17.2	23.1	25.0	13.4	6.4	6.3
Supervising employees	3.6	7.8	13.3	18.5	17.6	13.7	25.6
New program development	5.9	12.6	18.8	25.1	14.6	8.9	14.1
Program management	5.3	11.9	17.7	22.1	14.6	10.2	18.1
Program implementation	7.1	14.6	21.9	25.2	12.1	7.0	12.1
Planning	10.8	21.2	25.3	24.7	7.5	4.5	6.1
Program evaluation	8.1	16.3	23.1	25.8	10.3	6.2	10.1
Legislative testimony	1.7	3.5	7.9	15.7	19.4	19.3	32.4
Infl. agency pol/proc.	7.5	13.2	21.2	27.1	13.8	8.2	8.7
Influencing soc pol	6.3	12.3	20.6	26.3	12.1	6.4	15.2
Community intervention	9.7	18.2	24.4	24.5	8.7	3.7	10.9

CURRENT SOCIAL WORK JOB

Fulltime: 59.1% of 4992 valid cases

Primary Field of Practice (5035 cases)

Public welfare	4.8%
Corrections	4.1%
Disabilities (physical, intellectual, learning)	9.6%
Family focused practice	8.0%
Child welfare	19.2%
Mental health	16.8%
Geriatrics	12.6%
Chemical dependency	4.2%
Medical social work	12.0%
Other	8.7%

Secondary field of practice (4805 cases)

Public welfare	6.2%
Corrections	2.9%
Disabilities (physical, intellectual, learning)	7.2%
Family focused practice	20.6%
Child welfare	12.1%
Mental health	12.3%
Geriatrics	8.9%
Chemical dependency	5.7%
Medical social work	9.0%
Other	15.3%

Primary locale of practice (5023 cases)

Urban	35.3%
Suburban	13.1%
Small town/village	13.6%
Rural	11.5%
Combination of the above	26.7%

How long employed in present social work position? (5041 cases)

Less than 1 year	31.9%
1-3 years	46.0%
4-6 years	13.4%
7-9 years	4.0%
10 years or longer	4.7%

Employment auspices (4370 cases)

Federal government (military related)	.9%
Federal government (civilian)	5.5%
State government	27.4%
County/municipal/town government	16.6%
Private, Church related	11.6%
Private, nonsectarian	37.9%

CURRENT SOCIAL WORK JOB con't.

Current gross annual salary (Fulltime only - 4355 cases)

Under \$10,000	.7%
10,000 to 13,999	2.4%
14,000 to 17,999	10.7%
18,000 to 21,999	24.4%
22,000 to 25,999	25.4%
26,000 to 29,999	15.7%
30,000 to 33,999	9.7%
34,000 to 37,999	5.3%
38,000 to 41,999	2.5%
over 42,000	3.3%

Promotions or upgrades in current position (4497 cases)

Yes = 50% No = 50%

Increases in responsibility in current position (5015 cases)

Yes = 72.9% No = 27.1%

Promotions or increases in responsibility accompanied by salary increase (4600 cases)

Yes = 49.5% No = 50.5%