

**THE REVISED
BPD OUTCOMES INSTRUMENT**

**REPORT OF FINDINGS: TOTAL DATABASE
(as of October 1, 1999)**

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**17th Annual Program Meeting
Association of Baccalaureate Social Work Program Directors**

**St. Louis, Missouri
November 3-7, 1999**

SAMPLE DESCRIPTION
(GRADUATES OF ACCREDITED & CANDIDACY PROGRAMS)

Respondents in
 Accredited Programs N=9257 Candidacy Programs N=931

Schools represented 159
 BASW only 87.0%
 Public 67.9%
 Private Denominational 27.8%
 Combined 13.0%
 Private Nondenominational 4.3%

BPD Regional Distribution [% of Programs in the Region]		[% of Cases by Region]
Region 1 (Southeast)	14.5%	11.4%
Region 2 (Mid Atlantic)	18.9%	13.9%
Region 3 (Southwest)	12.6%	10.6%
Region 4 (Midwest)	28.9%	35.3%
Region 5 (West)	9.4%	11.7%
Region 6 (Northeast)	15.7%	17.1%

Size of Graduating Class Most Recently Reported to CSWE
 R = 4-147 Mean = 36.3 Md = 32 Mo = 50

Year First Accredited
 1973-1979 74.0%
 1980-1989 16.7%
 1990-1999 9.3%
 In candidacy 9.1%

Year Survey Administered
 1990 1.8%
 1991 9.5%
 1992 12.8%
 1993 10.7%
 1994 14.7%
 1995 11.1%
 1996 13.2%
 1997 9.8%
 1998 10.3%
 1999 6.1%

Total Cases 10,188
 Average Cases per program 64.7

DEMOGRAPICS

Sex (9127 cases)

Female = 88.6%

Male = 11.4%

Minority of Color (12.2% - 1149 valid cases)

African American	5.9%
Latino	2.2%
Native American	1.6%
Asian/Pacific Island	1.2%
Other	1.2%

Specially Challenged (1403 cases)

	N	of total database
Other	331	3.9%
Visual	264	3.1%
Hearing	211	2.4%
Learning	209	2.4%
Motor	169	2.0%
Use of Hands	131	1.5%
Speech	88	1.0%

Age when graduated (9175 valid cases)

Traditional (25 or younger)	62.0%
Nontraditional (26 or older)	38.0%

Age when filled out survey (9447)

18-27 age group	39.2%
28-37 age group	31.5%
38-47 age group	19.2%
48-57 age group	7.9%
58-67 age group	1.4%
68-77 age group	.2%

Year Graduated from a BASW/BSW Program (9357 valid cases)

63.3% graduated 1990 through 1999
71.3% graduated 1986 through 1999

Employment Status

68.6% (N=6733) were employed in Social Work
Additional 19.3% (N=1967) had been employed in Social Work at one time.

FURTHER EDUCATION BEYOND BASW

Approximately 35.0 (3459) of the respondents reported that they had completed or were pursuing further education beyond the BASW/BSW.

85.5% of these respondents had completed or were pursuing an MSW.

OVERALL SATISFACTION WITH BASW/BSW (9897 cases)

1,2,3 (high)	=	82.7%
4 (mid)	=	8.3%
5,6,7 (low)	=	9.0%

Would you study Social Work again? (9874 cases)

Yes	=	77.7%
No	=	22.3%

Why wouldn't you study Social Work again? (2462 cases)

Pay too low	=	36.3%
Jobs too scarce where want to live	=	18.4%
Field has limited chance of advancement	=	9.5%
Disillusioned with profession	=	15.3%
Disliked client expectations	=	.4%
Other	=	20.1%

PROFESSIONAL ACTIVITIES SINCE COMPLETION OF BASW/BSW

	(% of cases)
Attended conference, workshop, seminar	91.4%
Talked to a community group	56.0%
Continuing education/graduate course	54.2%
Community service organization	53.3%
NASW member	51.1%
Subscribed to professional journal	48.5%
Volunteer work	46.6%
Licensed/Certified	45.6%
Other professional organization member	43.8%
Member of a panel at a workshop/conference	38.4%
Conducted a workshop	33.7%
Presented paper(s) at meetings	27.8%
Awards or honors	26.7%
Political activities	24.4%
Member of a social service board	23.7%
Research projects on social work topics	19.6%
Scholarships, grants	14.3%
ACSW	4.8%
ACBSW	3.6%
Published articles in journals/newsletters	3.5%

NON SOCIAL WORK EMPLOYMENT

Why not currently employed in social work? (2934 cases)

Employed in another field by choice	32.3%
Have not been able to find social work employment	18.0%
Furthering my formal education	18.1%
Raising a family	13.0%
Other	12.4%
Health/personal reasons	3.9%
Have been unable to find any employment	1.5%

Intend to seek social work employment in future? (3025 cases)

Yes = 59.1% No = 40.9%

Why not intend to seek social work employment in the future? (1258 cases)

I am making a career away from social work.	51.5%
Other	13.8%
The pay and financial benefits are too low	10.7%
An undergraduate level social work degree is not well enough recognized in the profession.	8.2%
Jobs are too scarce for undergraduate level social work.	8.1%
I'm disillusioned with social work as a social worker.	7.2%
I dislike what clients expect of me.	.4%

INFORMATION ABOUT FIRST SOCIAL WORK JOB

Educational Requirement (7562 cases)

BASW/BSW	56.4%
Unspecified BA/BS	24.6%
None specified	8.1%
MSW	7.6%
A.A.	2.2%
Unspecified MA	1.2%

Level of Practice (7490 cases)

Direct Practice with clients	78.7%
Direct practice & supervision	10.2%
Direct Practice & administration	6.6%
Program Administration	3.2%
Supervision	.7%
Agency Administration	.6%

Primary Field of Practice (4161 cases)

Child welfare	20.8%
Geriatrics	13.8%
Mental health	14.2%
Disabilities (physical, intell, learning)	11.3%
Other	10.0%
Medical social work	8.0%
Family focused practice	6.9%
Public welfare	6.3%
Chemical dependency	4.6%
Corrections	4.0%

Secondary field of practice (3938 cases)

Family focused practice	18.6%
Other	17.5%
Child welfare	13.0%
Mental health	13.0%
Medical social work	9.9%
Disabilities (physical, intell, learning)	7.4%
Geriatrics	6.7%
Public welfare	6.2%
Chemical dependency	4.6%
Corrections	3.1%

Primary locale of practice (4120 cases)

Urban	38.5%
Combination of all	17.4%
Suburban	16.1%
Small town/village	15.8%
Rural	12.1%

FIRST SOCIAL WORK JOB con't.

How long it took to find the job (7561 cases)

Kept job they had before going to school	3.0%
Kept job they got while in school	24.1%
Less than 1 month after graduation	20.1%
1-3 months after graduation	22.2%
3-6 months after graduation	15.0%
6-12 months after graduation	10.0%
Over 1 year after graduation	5.6%

How long did they stay at first job (4132 cases)

Less than 1 year	34.7%
1-3 years	52.9%
4-6 years	9.3%
7-9 years	1.9%
10 years or longer	1.3%

Employment Auspices (4108 cases)

Private, nonsectarian	43.0%
State government	23.9%
County/municipal/town government	15.0%
Private, church related	12.2%
Federal government (civilian)	5.0%
Federal government (military related)	1.0%

Starting gross annual salary for first job (fulltime only - 2843 cases)

Under \$10,000	12.1%
10,000 to 13,999	19.7%
14,000 to 17,999	28.5%
18,000 to 21,999	24.4%
22,000 to 25,999	10.6%
26,000 to 29,999	3.1%
30,000 to 33,999	1.2%
34,000 to 37,999	.3%
38,000 to 41,999	.1%

PREPARATION FOR FIRST POST BASW/BSW SOCIAL WORK JOB

Overall Evaluation of Preparation for first Job (7528 cases)

1,2,3 (high) = 84.5%

4 (mid) = 10.9%

5,6,7 (low) = 4.6%

Reported in percent

<u>VALUES</u>	Excel	Very Well	Well	Adeq	Poor	Unpre pared	Not Relevant
Confidentiality	53.1	29.5	11.7	4.7	.8	.1	.1
Dign of individual	46.5	34.3	14.2	4.4	.4	.1	.1
Accept human div	42.4	33.3	15.8	6.6	1.4	.3	.1
Nonjudg attitude	41.8	34.3	16.3	6.1	1.0	.3	.1
Value human div	39.4	33.9	17.3	7.6	1.4	.2	.1
Responsibility to client	37.7	35.4	18.2	7.3	1.0	.3	.2
Client self-det.	37.3	33.9	18.9	8.0	1.4	.1	.2
Ident SW as prof.	31.4	30.3	21.7	12.6	3.3	.4	.3
Respect for colleague	28.1	33.9	23.3	12.1	2.1	.4	.2
Objective in prof rel	26.9	35.0	23.7	11.3	2.3	.6	.1

KNOWLEDGE BASES

Aware of vul/opp pop.	29.2	32.4	22.0	12.6	3.0	.4	.4
Generalist persp	29.3	32.1	22.4	12.4	2.3	.5	1.0
Person in envirn	29.1	33.2	22.4	11.9	2.3	.5	.6
Human life cycle	26.7	33.0	23.6	13.0	2.2	.5	1.0
Systems Theory	25.5	30.5	23.8	14.5	3.9	.7	1.1
Systematic prob-solving	20.7	31.6	27.0	15.5	4.0	.5	.6
Sociology content	18.3	30.5	28.7	18.6	2.5	.4	1.0
Psychology content	18.2	31.7	27.3	17.4	4.2	.7	.6
Social service system	16.6	28.2	26.8	19.8	7.2	1.2	.2
Knowledge of soc policy	14.6	25.0	28.8	22.9	6.3	1.2	1.2
Ability to read research	12.9	22.6	24.9	24.3	9.9	1.9	3.5
Principles for soc change	12.5	25.2	30.3	24.2	5.1	.9	1.9
Human bio/physiology	10.9	20.9	25.4	26.8	8.8	3.0	4.3
Pol/gov process	10.3	20.0	27.0	27.5	10.2	2.2	2.9
Economics content	6.1	14.4	23.8	32.5	14.2	3.9	5.0
Computer/info management	3.5	7.5	12.5	23.0	24.8	17.6	11.1

PREPARATION FOR FIRST POST BASW SW JOB con't.

Reported in Percent

<u>SKILLS</u>	ExcelVery	Well Well	Adeq	Poor	Unpre	Not pared	Relevant
Client Advocacy	33.1	32.1	20.2	10.7	2.5	.5	.9
Provide info/referral	25.1	30.5	24.4	14.4	4.2	.6	.7
Writing case reports	25.2	27.4	20.8	16.4	7.4	2.1	.7
Interviewing	24.7	30.3	23.3	14.9	4.8	.8	1.1
Using supervision	21.8	29.0	22.6	16.6	6.4	1.5	2.0
Using prob/solving	21.5	34.4	26.6	13.9	2.8	.4	.3
Interv w/individ	21.3	32.4	25.6	15.2	4.5	.4	.7
Compiling info	19.8	28.8	26.1	18.7	3.8	.9	1.9
Case management	19.6	26.0	23.7	18.2	7.4	1.9	3.2
Agency consultation	19.5	29.1	25.6	18.0	5.2	1.2	1.5
Task grp/team partic	18.4	28.0	25.4	18.1	5.1	1.5	3.6
Set interv goals	15.1	27.9	27.7	19.7	7.1	.9	1.5
Interv w/families	14.4	25.3	26.3	21.1	9.4	1.4	2.2
Evaluating own practice	13.7	26.3	26.5	20.0	7.9	2.4	3.1
Interv w/groups	12.9	21.2	26.1	23.1	11.2	1.8	3.8
Outreach	12.2	20.1	25.7	24.4	8.5	2.5	6.6
Planning	11.8	22.3	25.2	23.9	7.1	4.1	5.7
Organizing grps	10.8	19.5	26.3	24.6	10.4	2.3	6.2
Community intervention	10.7	19.4	24.3	23.8	7.8	3.4	10.5
Public speaking	10.6	18.2	22.1	25.6	12.3	4.3	6.9
Work w/involuntary clients	9.4	18.4	23.2	24.2	12.8	5.7	6.3
Program evaluation	8.8	17.3	23.9	24.9	9.7	5.5	9.9
Teaching and training	8.5	15.0	22.3	25.5	14.3	5.2	9.2
Infl. agency pol/proc.	8.5	14.1	21.5	26.6	12.8	7.7	8.8
Program implementation	7.7	15.8	22.0	24.7	11.4	6.4	12.0
Conduct growth/soc grps	7.7	15.5	22.9	25.4	14.7	3.9	10.0
Influencing soc pol	7.1	14.1	20.7	25.8	11.3	6.0	15.1
New program development	6.8	13.5	19.2	24.7	13.8	8.1	13.9
Supervising volunteers	6.3	10.0	15.3	21.2	13.3	12.1	21.8
Program management	5.9	12.4	18.3	22.1	14.0	9.3	17.9
Supervising employees	3.9	8.3	13.9	18.6	16.7	12.8	25.8
Computer technology	3.3	5.8	12.2	21.1	23.5	19.6	14.6
Editorial writing	2.8	4.7	10.1	18.4	18.0	18.7	27.3
Grant/proposal writing	2.8	5.4	8.7	17.0	22.3	22.1	21.8
Court testimony	2.7	5.1	8.9	17.7	23.3	23.6	18.5
Legislative testimony	2.0	3.6	8.6	16.7	18.8	18.0	32.4

CURRENT SOCIAL WORK JOB

Fulltime: 59.0% of 6855 valid cases

Primary Field of Practice (6902 cases)

Child welfare	20.3%
Mental health	16.4%
Geriatrics	12.4%
Medical social work	11.6%
Disabilities (physical, intellectual, learning)	9.2%
Other	9.2%
Family focused practice	8.1%
Public welfare	4.7%
Corrections	4.1%
Chemical dependency	4.1%

Secondary field of practice (6605 cases)

Family focused practice	21.0%
Other	15.4%
Child welfare	12.1%
Mental health	12.2%
Medical social work	8.8%
Geriatrics	8.4%
Disabilities (physical, intellectual, learning)	7.4%
Public welfare	6.3%
Chemical dependency	5.3%
Corrections	3.0%

Primary locale of practice (6899 cases)

Urban	33.5%
Suburban	13.7%
Small town/village	13.2%
Rural	12.3%
Combination of the above	27.2%

How long employed in present social work position? (6922 cases)

Less than 1 year	33.8%
1-3 years	45.8%
4-6 years	13.1%
7-9 years	3.6%
10 years or longer	3.8%

Employment auspices (6796 cases)

Private, nonsectarian	37.3%
State government	28.0%
County/municipal/town government	16.7%
Private, Church related	11.5%
Federal government (civilian)	5.7%
Federal government (military related)	.8%

CURRENT SOCIAL WORK JOB con't.

Current gross annual salary (Fulltime only - 5986 cases)

Under \$10,000	.7%
10,000 to 13,999	2.4%
14,000 to 17,999	9.8%
18,000 to 21,999	23.9%
22,000 to 25,999	26.3%
26,000 to 29,999	16.3%
30,000 to 33,999	9.7%
34,000 to 37,999	5.2%
38,000 to 41,999	2.6%
over 42,000	3.0%

Promotions or upgrades in current position (6831 cases)

Yes = 49.0% No = 51.0%

Increases in responsibility in current position (6887 cases)

Yes = 72.5% No = 27.5%

Promotions or increases in responsibility accompanied by salary increase (6315 cases)

Yes = 48.9% No = 51.1%